

Before School Care Practitioner &
After School Care Practitioner

*Level 3 Qualified
(Pre-School)*



**GREENFIELD
SCHOOL**

BRIGHT BEGINNINGS
BRIGHTER FUTURES

**RECRUITMENT
PACK**



LITTLE SCHOOL
Fledglings & Owls

0-3 yrs

PRE-RECEPTION
Robins

3-4 yrs

RECEPTION
Reception

4-5 yrs

LOWER SCHOOL
Years 1 & 2

5-7 yrs

MIDDLE SCHOOL
Years 3 & 4

7-9 yrs

UPPER SCHOOL
Years 5 & 6

9-11 yrs

NURSERY & PRE-SCHOOL

PRE-PREP

PREP



GREENFIELD SCHOOL

BRIGHT BEGINNINGS
BRIGHTER FUTURES

ABOUT US

Greenfield is an impressive standalone preparatory school in Woking, Surrey, providing the very best 11+ preparation and relevant, contemporary education to its pupils. The school's facilities are unique amongst prep schools in the area and allow our teaching staff to take their lessons to the next level, ensuring pupils are equipped and ready to embrace the next stage of their young lives.

In May 2023, the school was graded Excellent by ISI. This grade refers to both *the quality of the pupils' academic and other achievements* and *the quality of the pupils' personal development*. The outcome of this inspection was reflective of the hard-work, dedication and commitment of the school's employees, from teaching and support staff to estates workers and leadership. The examples given in the report are indicative of the creative, dynamic and enthusiastic teaching that takes place and the atmosphere that pervades the school.

Greenfield is renowned for its inclusive ethos and culture of kindness. School-wide initiatives surrounding wellbeing, climate change and charity fundraising are common and the community is a strong one.

Located on the outskirts of Woking town centre, and positioned between West Byfleet and Old Woking, the school is ideally situated to offer a balance of urban convenience and countryside living to pupils and staff alike.

Greenfield was voted Prep School of the Year by the TES in 2022.



AIMS AND ETHOS

Ethos

Greenfield School fosters a culture of inclusion, acceptance and understanding, whilst maintaining excellence in all areas of school life. We pride ourselves on being academically non-selective and providing a warm and compassionate environment, as our children develop their wider skills and academic potential. We celebrate our diversity and encourage our pupils to become kind, empathetic children with a strong sense of their place in the world. Greenfield offers an inspiring education for pre-eminence in tomorrow's society.

Aims

In partnership with Greenfield families, we aim to:

- Inspire and motivate children, enabling them to achieve their academic potential
- Discover and develop passion
- Identify and foster talent
- Encourage independence and resilience in our children
- Develop critical thinking and problem-solving skills
- Empower children to be active members of the local and wider community
- Create authentic, responsible and empathetic children who impart kindness, generosity and compassion



PERSON SPECIFICATION

We are seeking to appoint a part time qualified Nursery Practitioner to join Little School. You will be working as a part of our team in Greenfield Little School. You will support the delivery of the Early Years Foundation Stage curriculum and ensure the needs of the children in Little School are met. Little School is open all year and you will be working in an environment which is fully supported by the School.

Experience of working with children from six months to four years is essential. The successful candidate will be friendly, adaptable, flexible, well-organised and confident dealing with parents, staff and pupils.

We are committed to supporting our staff develop their careers and advance through the Early Years qualification levels. We welcome candidates who want to pursue a career in Early Years and are delighted to support staff in this pursuit after a successful probationary period.

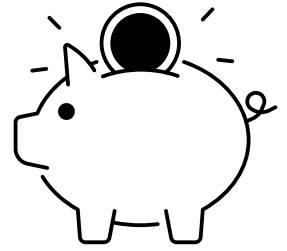
Early applications are encouraged. We reserve the right to close this vacancy early, should a suitable candidate be appointed before the closing date.



STAFF BENEFITS

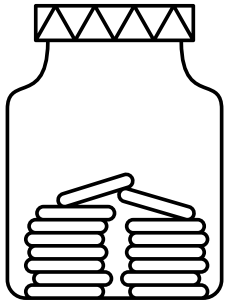
APPLIED PRO-RATA FOR PART TIME STAFF

CONTRIBUTORY PENSION SCHEME
(HIGH EMPLOYER CONTRIBUTIONS)

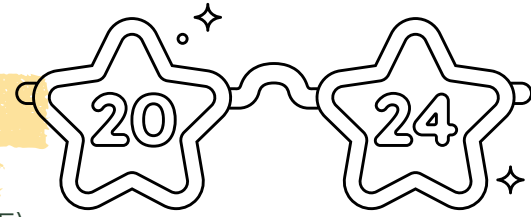


33 DAYS PAID HOLIDAY, INCLUDING
BANK HOLIDAYS

FREE BREAK TIME REFRESHMENTS



TIME OFF BETWEEN
CHRISTMAS AND NEW YEAR
(IN ADDITION TO ANNUAL LEAVE)



VARIOUS SCHEMES INCLUDING EMPLOYEE ASSISTANCE PROGRAMME,
EYECARE, FLU JAB, SALARY SACRIFICE CYCLE TO WORK SCHEME AND
TECH SCHEME, ACCESS TO FREE MORTGAGE SERVICES

ANNUAL STAFF FUNCTIONS

PROFESSIONAL, PASSIONATE & FRIENDLY TEAM

ZZZZZZZZZZZ I DUVET DAY PER YEAR



PART OF THE SUPPORTIVE AND WELCOMING GREENFIELD
SCHOOL COMMUNITY

COMMITMENT TO ONGOING CPD

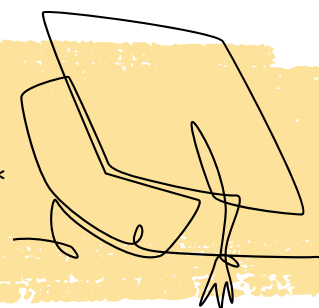
HOT LUNCH & SALAD BAR DURING TERM TIME

BEAUTIFUL HIGH-CLASS FACILITIES, INCLUDING ON SITE
FOREST SCHOOL AND ACCESS TO 10 ACRES OF GROUNDS

FREE ONSITE PARKING

STAFF DISCOUNT ON SCHOOL FEES*

*(FOLLOWING SUCCESSFUL PROBATIONARY PERIOD)



JOB DESCRIPTION

I. GENERAL RESPONSIBILITIES

- To be responsible for the clearing away of activities in Little School including the children's teatime tableware and equipment.
- To undertake indoor and outdoor play supervision within Little School.
- To maintain equipment, e.g. books, toys, games, etc. and tidy up after use.
- To be concerned with the general welfare of the children, including matters relating to hygiene and health.
- To provide first aid if necessary, and take all reasonable measures to ensure health and safety in the classroom and outdoor areas.
- To undertake such other duties consistent with the nature and responsibility of the post as may be reasonably assigned by the Nursery Manager.

2. ESSENTIAL QUALITIES

- Holder of a recognised Early Years qualification.
- Professional approach to parents and colleagues.
- Motivation and enthusiasm to work with children.
- Emotional resilience in the working environment.
- Sense of humour.
- Loyalty and confidentiality to the school in and out of working hours.
- Support the school's commitment in safeguarding and promoting the welfare of children and young people.
- An updated knowledge of current educational practice.
- Ability to produce differentiated activities that cater for different stages of development or abilities.
- Ability to use information technology to supplement children's learning journals and reporting.
- An interest in extending personal knowledge and developing professional practice.
- A keenness to use initiative and be given responsibility.
- An ability to work some additional hours for the purposes of staff meetings, training and parent meetings.

CONDITIONS OF EMPLOYMENT

REMUNERATION

We have our own Pay Scales which are regularly compared with other relevant pay scales in the sector. We are committed to ensuring competitive levels of pay and are pleased to be able to offer a high Employer contribution to the pension scheme. For this role, the pay will be competitive dependent upon experience.

HOURS OF EMPLOYMENT

We are recruiting for two part time roles, the Before School Care Practitioner role will be required to work 7 am – 9 am Monday to Friday. The After School Care role will be required to work 4pm – 6pm Monday to Friday. Both roles for are 52 weeks of the year. We would welcome applicants who wish to apply for both roles.

EQUAL OPPORTUNITIES AND SAFEGUARDING

At Greenfield School, we are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The appointment is subject to satisfactory pre-employment checks in accordance with the relevant statutory guidance, including an enhanced DBS check, satisfactory references, proof of identity and qualifications and a satisfactory medical questionnaire.

We promote equality of opportunity for all pupils and staff, both current and prospective, and we actively support an environment and culture that values equality, diversity and inclusion.



HOW TO APPLY

INTERVIEW WINDOW: INTERVIEWS WILL TAKE PLACE AS SOON AS POSSIBLE AND, IF SUITABLE CANDIDATES APPLY EARLIER IN THE PROCESS, MAY TAKE PLACE BEFORE THE DEADLINE

Please ensure you have read the school's Safeguarding and Safer Recruitment Policies, as well as the job description (above), before completing the Non-Teaching Staff application form. Click on the icons below to view and download these documents



The application form should be emailed, with a covering letter, to the email address detailed on the form by the closing date specified above. Please note we will need to contact two referees before interview. Only the school's application form will be considered. We are unable to accept CVs.

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.





GREENFIELD SCHOOL

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